BEHAVIORAL MANAGEMENT POLICY 2020-2021

Town of Gray Recreation Department

**Parent/Guardian must understand, review with child and sign this form.**

**Discipline will be constructive in nature and include techniques such as:**

* Using limits that are fair, consistently applied, appropriate and understandable to your child's level.
* Providing your child with reasons for limits.
* Giving positive directions and redirecting your child to acceptable behavior.
* Helping your child to constructively express his/her feelings and frustrations to resolve conflict.

*The following are the offenses and consequences that will be taken and are subject to the discretion of the staff:*

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| **OFFENSES:** | **1st** | **2nd** | **3rd** | **4th** | **5th** |
| Possession of Drugs, Alcohol, and/or Weapons | Immediate Expulsion from ProgramNO REFUND |   |
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| Stealing | Write UpOffice VisitParents Notified2 Day Suspension\* Restitution | Write UpOffice VisitParents Notified1 Week SuspensionParent Meeting\* Restitution | Expulsion from Program\* Damage RestitutionNO REFUND |   |
| Willful destruction of property\* |
| Leaving program boundaries |
| Physical harm of others 3 |
| Physical Fighting 1 | Write up1 Day Suspension\* RestitutionNO REFUND | Write Up2 Day Suspension\* RestitutionNO REFUND | Write up1 Week SuspensionParent Meeting\*RestitutionNO REFUND | Expulsion from ProgramNO REFUND |   |
| Bullying 2 (Physical or verbal) |
| Careless damage to Rec property \* |
| Disruption of Program6 | Write UpParents Notified | Write UpOffice VisitParents Notified1 Day SuspensionNO REFUND | Write UpOffice VisitParents Notified2 Day SuspensionNO REFUND | Write UpOffice Visit1 Week suspensionParent meetingNO REFUND | Expulsion from ProgramNO REFUND |
| Endangering another person's well-being 4 |
| Inappropriate Language/ Cursing | Verbal Warningand/or Time Out | Write UpParents Notified | Write UpTime OutParents Notified1 Day SuspensionNO REFUND | Write UpOffice VisitParents Notified2 Day SuspensionNO REFUND | Write UpOffice Visit1 Week suspensionParent meetingNO REFUND |
| Breaking Program Rules 5 |

***1 Physical Fighting*** = Altercation between kids

**2 *Bullying*** = Bullying includes a wide variety of behaviors, but all involve a person or a group repeatedly trying to harm someone who is weaker or more vulnerable. It can involve direct attacks (such as pushing or poking, purposely invading personal space, threatening or intimidating, maliciously teasing or taunting, name-calling, making sexual remarks, and stealing or damaging belongings) or more subtle, indirect attacks (such as spreading rumors or encouraging others to reject or exclude someone)

3 ***Physical harm of others*** = Punching, Hitting, Kicking

**4 *Endangering another person’s well-being*** = instances where the physical well-being of another may be compromised in any way by the directions, suggestions, or actions of your child

**5 *Breaking Program Rules*** = includes but not limited to defiance, uncooperativeness, insubordination, unruliness

**6*Disruption of program =*** any case where the program has to be altered due to behaviors of student disrupting the plan of the day.

*I have read and understand the above policy. I assume the responsibility for insuring that my child is aware of this policy and the consequences of his/her actions should there be any such offense.*

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| Parent / Guardian Signature: | Date: |
| Participant Name: | Age: |

Updated June 2020